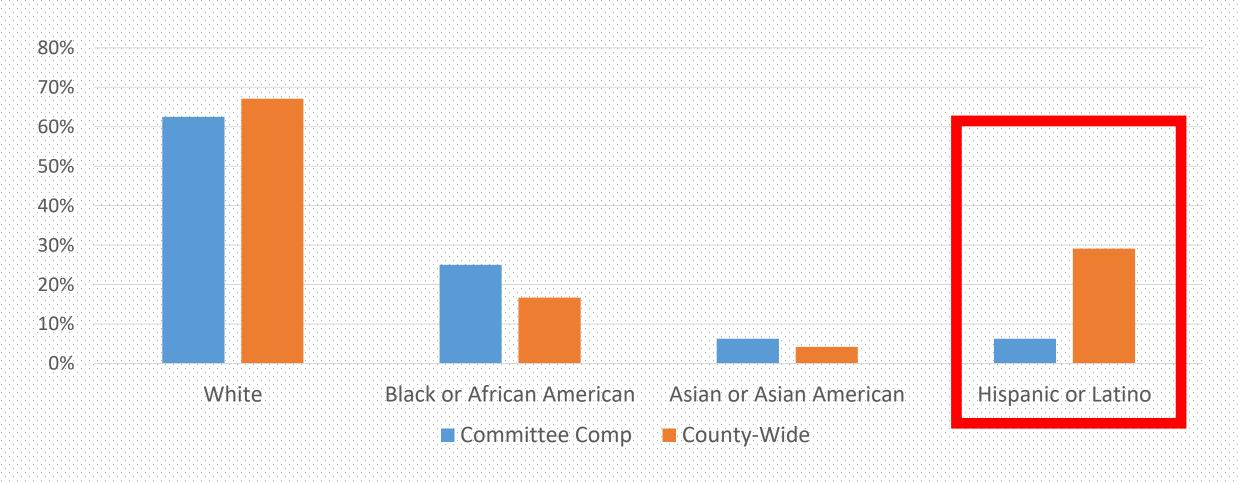


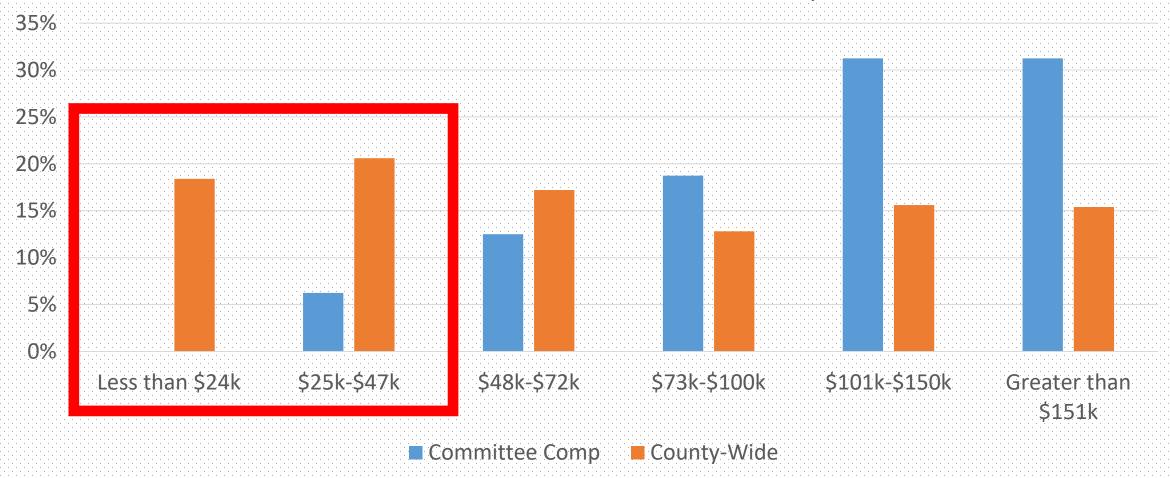
# CAC Demographic & Geographic Representation Review January 2023



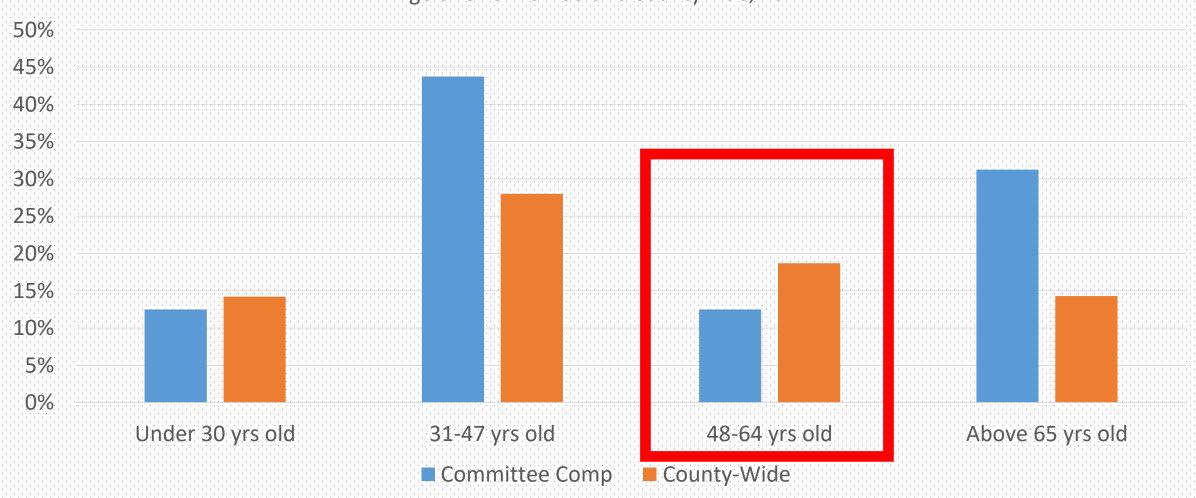
Race and Ethnicity of CAC Members vs Countywide, 2022



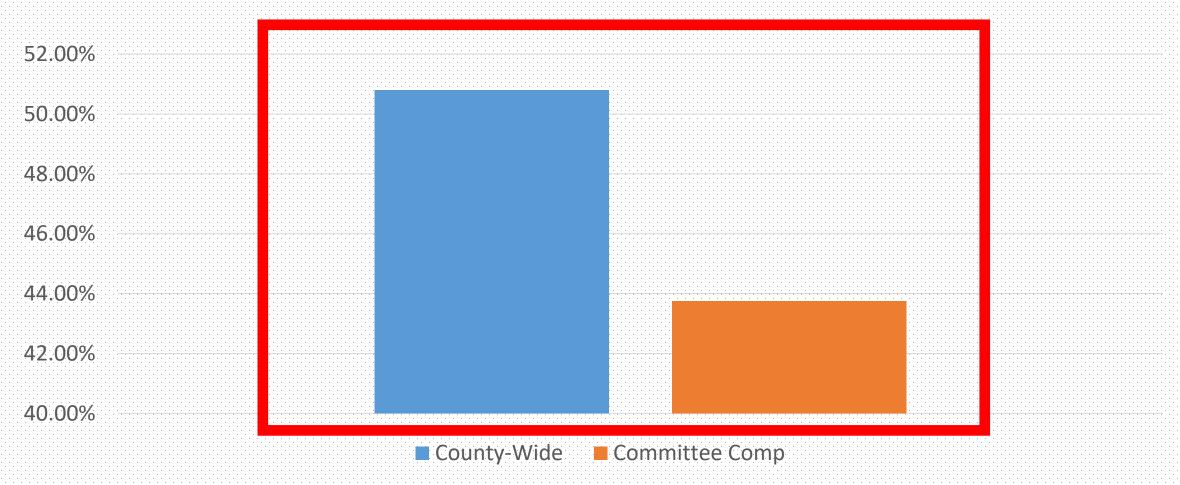
Household Income of CAC Members vs Countywide, 2022



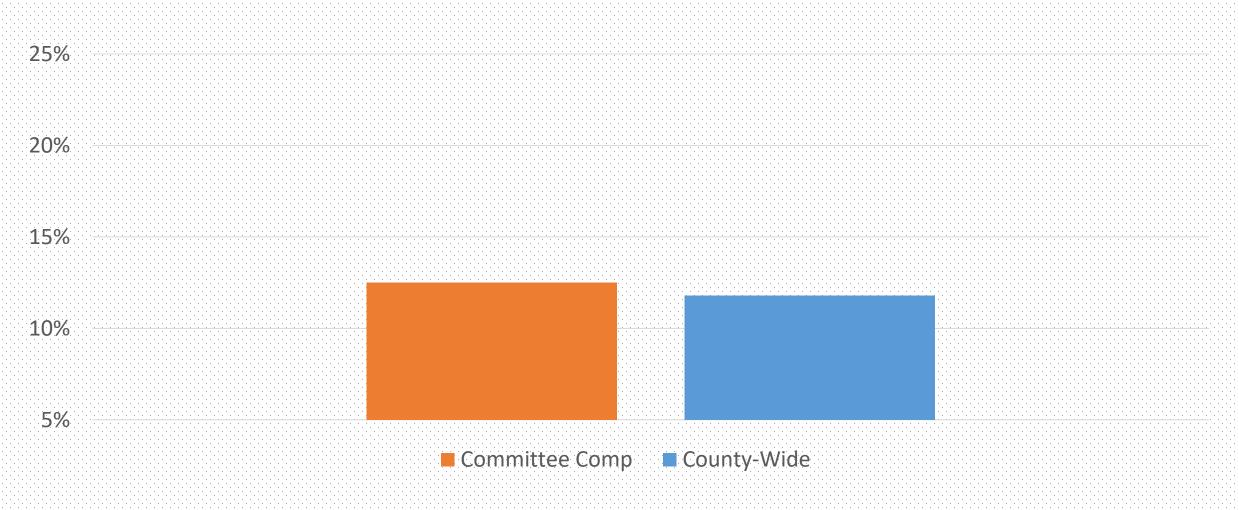
Age of CAC Members vs Countywide, 2022



Women CAC Members vs Countywide, 2022

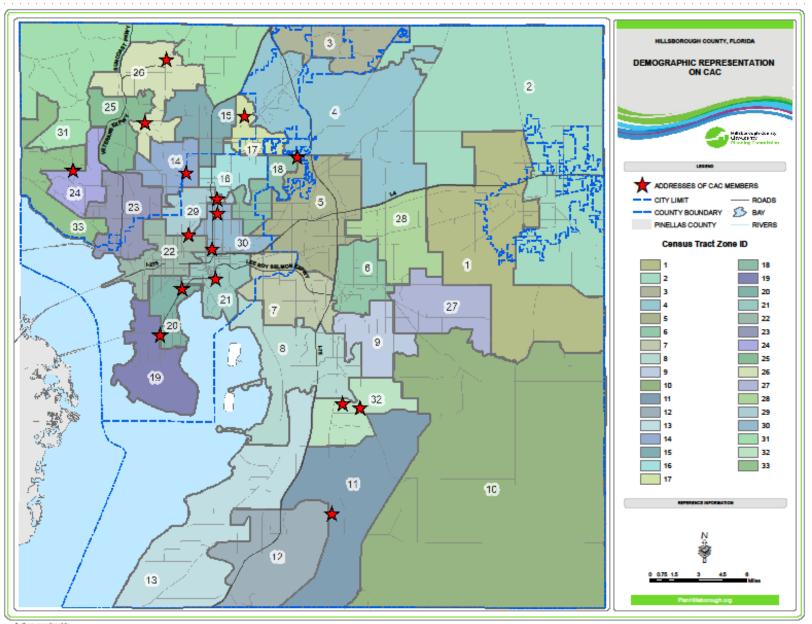


Persons with Disabilities on CAC vs Countywide, 2022



Geographic Review

- 33 approx. evenly populated districts based on Balanced Zones analysis
- Underrepresented areas currently include East Tampa, New Tampa, Town & Country, Citrus Park, Lutz/Keystone, Eastlake/Orient Park, Brandon, Palm River, Seffner/Mango/Thonotosassa, Dover, Bloomingdale, Apollo Beach, Ruskin



#### 2023 Recruitment Strategy

- Targeted social media ads and networking to encourage CAC applicants
- Specifically, the aforementioned underrepresented districts and Hispanic/LatinX, women, low-income, and those between 48-64yrs old



# Recommended Action

Accept the Demographic and Geographic Analysis



